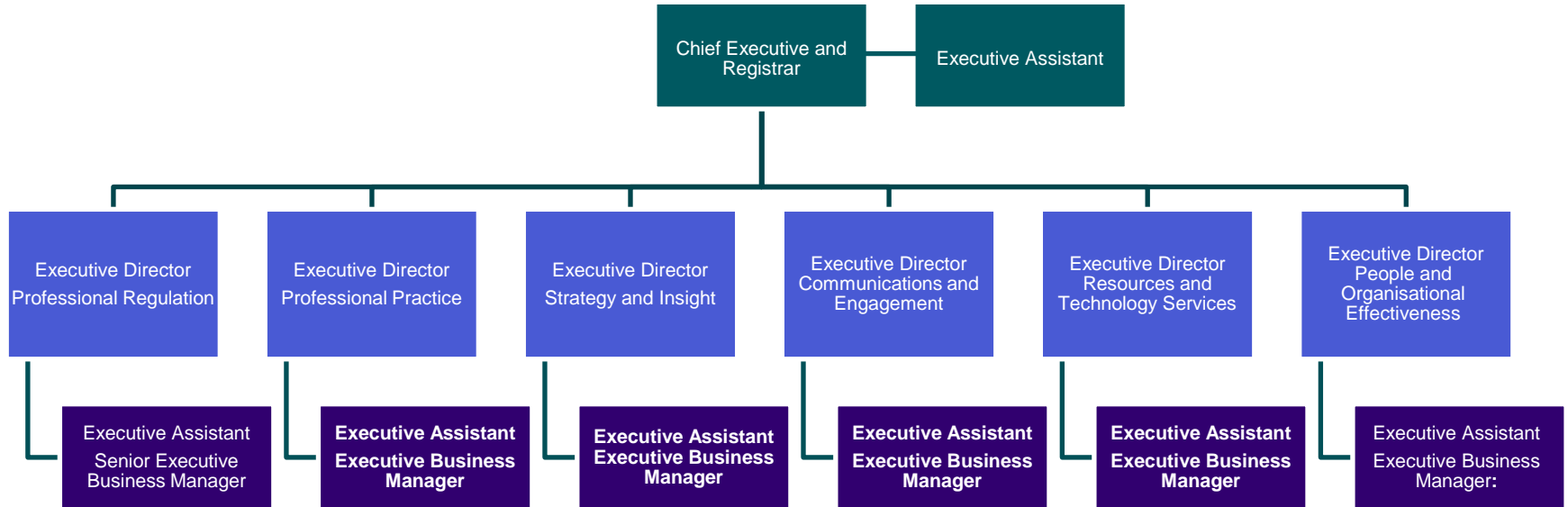


Organisational charts

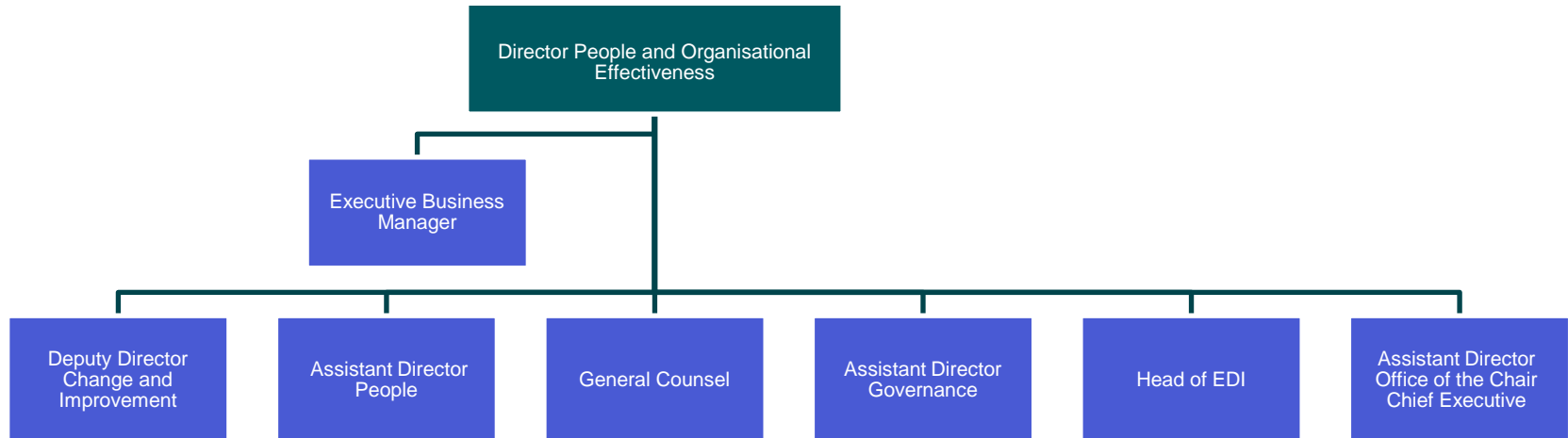
31st October 2022



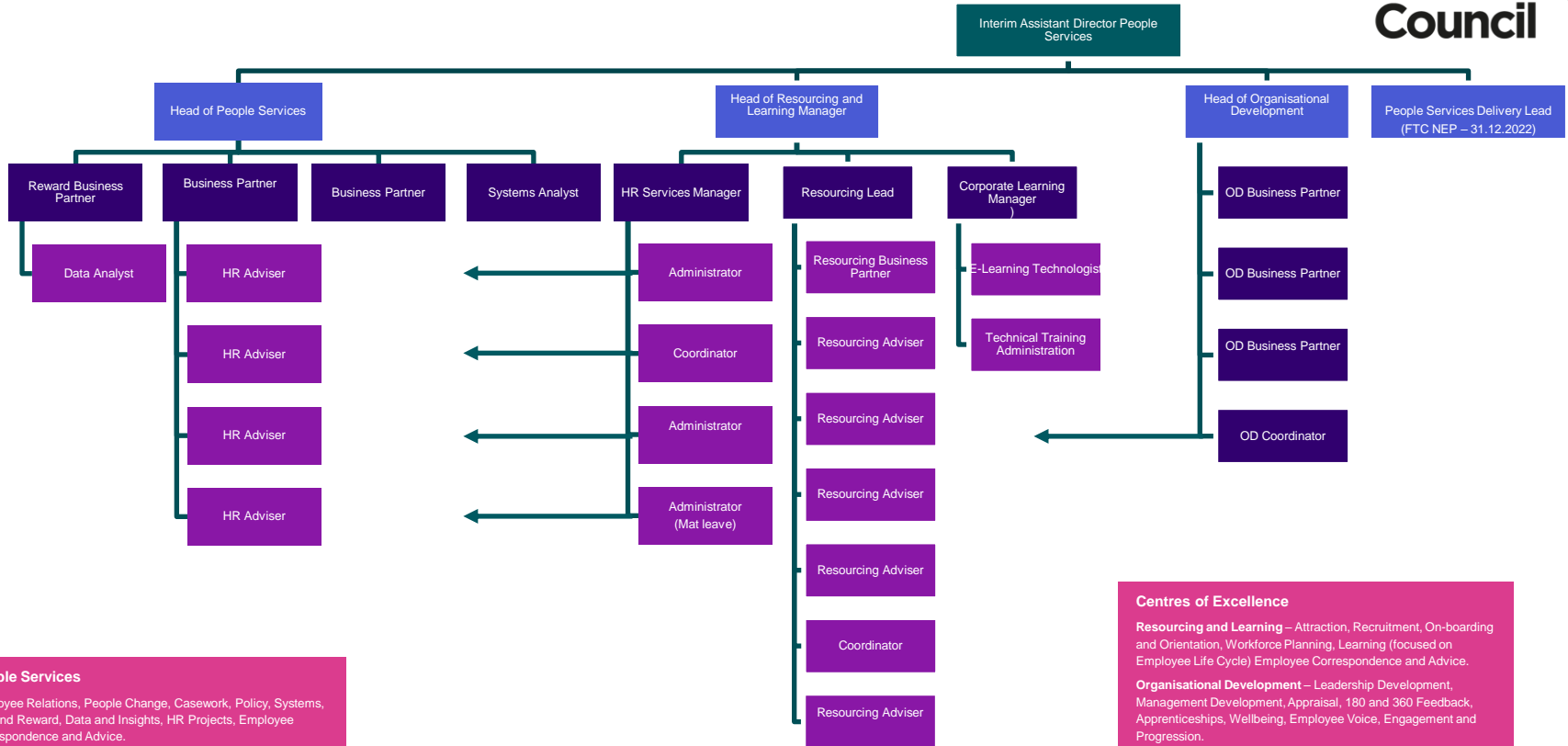
Executive structure



People and Organisational Effectiveness SLT



People and Organisational Development



People Services
Employee Relations, People Change, Casework, Policy, Systems, Pay and Reward, Data and Insights, HR Projects, Employee Correspondence and Advice.

Centres of Excellence
Resourcing and Learning – Attraction, Recruitment, On-boarding and Orientation, Workforce Planning, Learning (focused on Employee Life Cycle) Employee Correspondence and Advice.
Organisational Development – Leadership Development, Management Development, Appraisal, 180 and 360 Feedback, Apprenticeships, Wellbeing, Employee Voice, Engagement and Progression.